

GROUNDWORKER

(LEVEL 2)



Who is this apprenticeship programme for?

As a Groundworker you will interpret design specifications to prepare a wide variety of construction sites ready for structural building works to take place.

You will be the first trade to access the construction or civil engineering site, working closely with supervisors and engineers to ensure projects are achieved. Operating in a wide range of environments that include heavy construction and civil engineering sites, you will see the project develop, working with colleagues from a range of trades, including bricklayers, plant operatives and electricians to support the completed of the project.

You will develop essential construction skills and knowledge required to ensure the successful completion of housing, infrastructure and commercial building projects, including preparation of sub-surfaces, installation of drainage systems, concreting, road and infrastructure construction and completing finished hard landscaping.

In this highly sought-after role, you will have access to a broad range of construction-based career paths, working for a range of employers, from small subcontractors to large main contractors.

Entry requirements

In order to complete the programme you will need to meet Functional Skills requirements specified below. As this is a work-based program you will need to have the support of your line manager so both of you will be asked to complete the Declaration of Commitment at a later stage.

Duration

The duration of this apprenticeship programme is 18 months.

Qualifications

On the successful completion of this Apprenticeship programme, you will achieve an industry recognised Level 2 Apprenticeship as a Groundworker. Achievement of this apprenticeship will also ensure you meet the requirements of the Construction Skills Certification Scheme (CSCS) 'Skilled Worker' standard.

Progression

Completion of the Groundworker Apprenticeship offers a wide range of progression opportunities to more senior positions such as Civil Engineering or Surveying Technician, or progression onto a range of Apprenticeship training programmes in trades that include Installation Electrician, Advanced carpentry & joinery or Plumbing & domestic heating technician.

Level

This apprenticeship standard is set at level 2.

Professional Coaches

Throughout your apprenticeship you will be guided by a Professional Coach who will meet with you and your line manager at your workplace. They will be on hand to coach, mentor and embed you learning support you to progress and achieve your full potential.

Functional Skills

In order to complete this apprenticeship, you need to have achieved equivalent to Maths and English GCSE at grade C or above. If you do not currently have these qualifications, Business Plus will support you to gain them as part of the apprenticeship without any additional time or costs added onto the programme. Learning can be provided in a variety of ways ensuring a positive experience.

What will this programme cover?

Knowledge

- / Principles of health & safety
- / Building Information Modelling (BIM), drawings, work schedules and specifications
- / Construction methods
- / Erecting and dismantling access/working platforms
- / Locating and excavating to expose buried utility services
- / Principles of internal/external drainage and ducting systems
- / Measuring, marking, cutting and installing geo membranes to stabilise soil
- / Gauging, mixing, placing, compacting and finishing mortars

Skills

- / Use and maintain power tools and measuring equipment
- / Gauge and mix mortars and concrete
- / Install drainage and ducting, ironworks, covers, frames, gully grates and frames
- / Measure, mark, cut and install geo-membranes to stabilise soil for re-instatement and excavations
- / Communication skills

Behaviours

- / Effective communication
- / Customer service
- / Teamwork
- / Independent working, logical thinking & time management
- / Risk Management
- / Adaptability

How will I learn and complete the programme?

During the programme you will be required to attend training at our award-winning Civil Engineering Training Centre (CETC), attending workshops in a mock construction site setting that will enable you to gain knowledge and skills required for the successful completion. As a part of the programme you will be required to complete various activities in the workplace that will demonstrate your knowledge and understanding of the subject and will form part of your portfolio. At the start of the programme, your Professional Coach will work with you to create an Individual Learning Plan which will list all the work that you will need to complete and deadlines for this work.

E-Portfolio

All the work you complete during your programme, including any assessments, will be stored on our e-portfolio system, OneFile. You will use your e-portfolio to track your progress, submit evidence and review feedback from your Professional Coach. Your manager will have access to your portfolio as well so they can see how well you are progressing and support you with your tasks when needed.

20% Off-Job-Training

Off Job training is learning which is undertaken outside of the normal day-to-day working environment and leads toward the achievement of an apprenticeship programme. Your 1:1 coaching/mentoring sessions with your Professional coach as well as masterclasses will contribute to the 20% off job training. Your Professional Coach will discuss with you and your manager what activities should be completed to ensure this requirement is met and how to record them.

End-Point Assessment

To achieve this apprenticeship programme, the employer, training provider and you will agree when you are ready and competent to undertake the independent end point assessment. You will learn more about this during your induction session.

Apprenticeship Programme Onboarding Process



PRE ENROLMENT CHECKS

- / Expression of interest
- / Managers approval



INITIAL ASSESSMENT

- / Online assessment of Math and English
- / Role scan



ENROLMENT

- / Declaration of Commitment
- / Submission of relevant documents



INDUCTION

- / Mandatory attendance at induction



FINAL ONBOARDING

- / Final compliance check of enrolment packs